

**Northpoint Expeditionary Learning Academy  
Instructional Salary Schedule  
2020-2021**

Year	BA	BA + 40 *	BA + 81*	MA + 45 *
		MA	BA + 85*	EDS
Year 1	\$ 35,691	\$ 39,001	\$	42,617
Year 2	\$ 36,762	\$ 40,171	\$	43,895
Year 3	\$ 37,865	\$ 41,376	\$	45,212
Year 4	\$ 39,001	\$ 42,617	\$	46,569
Year 5	\$ 40,171	\$ 43,895	\$	47,966
Beyond year 5 annual increase amount or 3%				
	\$ 1,100	\$ 1,200		\$ 1,300

All new hires will be placed on the salary schedule based on experience and degree or graduate hours \* completed.

\* Hours must be graduate/upper division courses.

Placement is an administrative decision.

All positions are FT with benefits.

Northpoint does not participate in the Arizona State Retirement System (ASRS)

Staff is responsible for maintaining all valid certifications, testing and fingerprint clearance including fees related to such.

Updated 07.01.2020