

**Governing Board Minutes**  
**September 1st, 2020**  
Northpoint Expeditionary Learning Academy  
5:00 P.M.

[Zoom Meeting](#) Link  
Meeting ID: 760 3159 8544  
Password: 9ngBi7

*Responsibilities of the Governing Board*

- *Supporting the Mission and Vision of Northpoint Academy*
- *Overseeing the overall performance of Northpoint Academy*
- *Setting the school's general policies and overall curriculum policies*
- *Developing the annual budget and financial procedures*
- *Developing student and staff policy handbooks*
- *Review and approve curriculum and textbooks, which will meet AZ State Standards*
- *Fundraising*
- *Approving personnel policies and monitoring their implementation by the principal*
- *Assuring that the charter schools fulfills its charter contract*

*Meeting called to order digitally at 5:10pm on Zoom*

**MEMBERS PRESENT:**

Rosemary Dixon-RD  
Gina Sparks-GS  
Zoe Kroner-ZK  
Mavis Brauer-MB  
Dawn Casey-DC

**STAFF PRESENT**

Melissa Wagoner-MW  
Sharon Felker-SF

**MEMBERS ABSENT**

Sophia Grubert-SG  
Kyle Short-KS

1. Call To Order-RD called the meeting to order 5:10pm

### 1. APPROVAL OF MINUTES

RD-moves to approve the minutes from last meeting. ZK-seconds motion.

Approved unanimously.

### 3. INFORMATIONAL REPORTS AND DISCUSSION

MW-Reports current enrollment (183), acknowledges budget number was higher (195), but that it is NOT a crisis, as there is grant money in the works that should cover the difference. Also acknowledges our savings. Emphasizes the need to keep the numbers lower than ever before for the physical distancing encouraged through the COVID 19 pandemic. .

MW-Explains the 3 grants that NELA has completed. Funding is not predictable yet. Quick overview of ESSER, ESG and RSLI grants, totalling around \$140,00.

MW-NELA is not accepting new students until January, to protect the staff from continual changes. Board assents that Staff stressors should be considered during the time that the Pandemic expectations are in place.

7-17

8-27

9-42

10-36

11-29

12-31

MW-Senior Days program is in place to celebrate 2021 seniors. OSLP (On Site Learning Program) is going well; lower numbers than we can handle, but makes the program manageable. NELA is providing internet for 5 students.

MW-AmeriCorps: 4 seniors are initiated into service program. These girls will receive college credits and a \$1,300 scholarship. Exciting opportunity for the students and for NELA. RD loves the opportunity!

MW-Discusses the AZ Health benchmarks, and the next communication to parents. Reveals that we have made a choice to change classes (passing periods) outside, even though that is less mitigation in the school shooter realm, which means that we are choosing to mitigate for germs rather than shooters in this semester. Giving staff PTO (2 hours) for getting the flu shot.

ZK-Asks if NELA is considering requiring students to get a flu shot.

MW-Responds that we are offering it, but cannot require it. Talks about wanting to give parents clarity that symptoms, flu like or COVID, look the same and have the same recommendations about how long to stay home (10 calendar days).

ZK-Confirms that the requirement is the same for the Hospital (10 days from onset of symptoms-48 hour fever free).

MW-Shares the fever scare among staff and the concerns about once we are in person, the low availability of substitutes. We have 3. Shares the impossibility of teachers reframing their in person lessons for online. It takes a while to translate lessons, even if you have taught them for years. Pandemic fatigue is real for us all. We are using Beth Dunn (contracted psychologist) for staff consult as an emergency service, and for training staff in the realities of Pandemic fatigue, and validate the feelings we are all having.

RD-Asks what the Board can do to help the staff with the stress.

MW-Assents that she does not know. That she has no answer for how to 'fix' the situation, but tries to swing towards the positive WHENEVER it is possible. It's hard. Acknowledges how hard it is on kids right now (mentions runaways) and how they are really ready to be back in person in the community. The Social Emotional needs are high. She is trying to keep positive.

GS-Expresses acknowledgement of the heavy hearted situation. Reinforces the power of positivity, rather than spinnin down the spiral of negativity. Keep the positives in the forefront of our minds and conversation. Keep going back to what we can be grateful for. Whole board agrees.

GS-Compliments Wagoner's video persona, and requests she considers a parent video next.

MW-Agrees to put out a video. Emphasizes that NELA staff is paddling hard, and will not stop.

RD-Appreciates how eager students are to come back.

MW-Acknowledges how well Zinni is doing as an admin.

RD-Closes meeting at 6:05.